



# HIGH SCHOOL PROGRAMS at NSA

## Stokes Educational Scholarship

The Stokes Program is open to high school seniors, particularly minority students, who are planning to major in computer science or computer/electrical engineering. You'll attend college full-time, then work during summer breaks at NSA. You'll acquire real-world experience and receive a salary year-round. Stokes participants must work at NSA for at least 1.5 times the length of study upon graduation. Students must have a minimum SAT score of 600 in reading/writing and 600 in math, or an ACT score of at least 25. A GPA of 3.0 or above is preferred.

## Gifted & Talented (G&T) Programs

- **G&T STEM** is open to high school seniors with at least an AP/IB Physics and AP/IB Calculus course and either a computer science, computer programming or an engineering course by senior year.
- **The G&T Language Program** is open to high school seniors who are proficient in Chinese, Russian, Korean, Farsi or Arabic.

Participants work full-time for 10-12 weeks during the summer following high school graduation. Students must be 16 years of age to begin the program and have at least 1200 on the SAT or 25 on the ACT. GPA of 3.5 (unweighted) or above is preferred.

## Stokes and G&T Benefits



Paid Time Off



Competitive Pay



Holiday & Sick Leave



Travel Reimbursement\*



Housing Assistance\*



Mentorship Programs



Extracurricular Activities



Access to National Cryptologic School Courses

## Stokes Only Benefits



Tuition Assistance up to \$30K/yr



Health & Life Insurance



Federal Retirement

*\*If eligible. See our website for more information.*



# NSA

WHERE INTELLIGENCE GOES TO WORK<sup>®</sup>

## IntelligenceCareers.gov/NSA

It's never too early to explore the many benefits of a career in national security. NSA offers high school students the opportunity to earn a paycheck while gaining real-world experience in the career of their choice. Juniors are invited to apply to the High School Work Study Program, and qualified seniors may apply to the Gifted and Talented Programs in STEM or Language or the Stokes Educational Scholarship Program.

### High School Work Study (HSWS)

Participants work part-time during their senior year of high school in one of these positions:

- Business
- Computers
- Engineering
- Manufacturing
- Construction
- Graphic Arts
- Chinese Language
- Russian Language

HSWS is open to high school juniors with a minimum of at least two courses in the desired field of study. GPA of 2.5 (unweighted) or above is preferred. Students must be 16 years of age by Dec. 31 of high school junior year.

### HSWS Benefits



Paid Time Off



Competitive Pay



Holiday & Sick Leave



Real-World Experience

### How to Apply



The application period for all high school programs is in the fall. To apply, please follow the instructions provided in each program's description on

[IntelligenceCareers.gov/NSA/nsastudents.html](https://IntelligenceCareers.gov/NSA/nsastudents.html)



**U.S. citizenship is required.**

NSA is an Equal Opportunity Employer.