DHS Office of Intelligence and Analysis

INTERNSHIP PROGRAM

Apply for an internship, earn a paycheck and learn the skills you need for an exciting career in intelligence.

WHAT WE NEED

The Office of Intelligence and Analysis (I&A) leads DHS in the business of intelligence. We offer undergraduate and graduate students the opportunity to hone their skills to prepare for careers as intelligence professionals. We need students in the following areas.

- **Intelligence Analysis**: Includes analysis of issues related to terrorism, cybersecurity, border security, transnational crimes and counterintelligence.
- **Intelligence Operations**: Includes open source collection, document and media exploitation, counterintelligence operations and coordination of information sharing activities.
- **Mission Readiness**: Includes budget and finance, human resources, program management, security, strategic planning and policy development.
- **Information Technology and Data Science**: Includes information assurance/IT security, IT engineering, data science and visualization, and programming and development.

BASIC QUALIFICATIONS

All applicants must meet the following criteria:

- Be a U.S. citizen and able to obtain and maintain a Top Secret security clearance.
- Be a current degree-seeking undergraduate or graduate student in an accredited university. Must have at least one academic year of study after an I&A internship. Rising seniors are eligible to apply if they will be going directly on to graduate school.
- Maintain a cumulative GPA of 3.0 or higher.
- Be 16 years old or older.

Questions?

Contact IA-InternshipProgram@hq.dhs.gov for more information.

Join us in our mission to protect the homeland. Visit us at DHS.gov/Office-Intelligence-and-Analysis

U.S. citizenship is required. DHS is an Equal Opportunity Employer and drug-free workplace. Applicants must be eligible to obtain and maintain a TS/SCI clearance.
FAQs

Where are the internships located?
Internships are in the Washington, DC, area.

Are internships for the summer or year-long?
All interns start in the summer and work full time. Interns attending Metropolitan Washington, D.C. universities may continue to work during the academic year.

When do I apply?
Students apply in the fall for the following summer. Deadlines and application process can be found at DHS.gov/Office-Intelligence-and-Analysis.

How can I prepare for the security clearance?
• If you travel abroad, keep a list of dates, locations and foreign contacts.
• If you have foreign contacts on social media, include them on your list.
• Do not use illegal drugs, including marijuana. While legal in several states, marijuana is still illegal under federal law. Do not misuse legal/prescription drugs.
• Do not illegally download material.
• Be careful with alcohol consumption.

Does DHS provide housing for interns?
No. However, we can provide information on nearby housing options.

Can summer interns return each year?
Yes! In fact, we encourage our high-performing interns to return for an additional summer internship.

Will I be offered a job when I graduate?
Offers are contingent upon performance and availability of positions.

What is DHS?
The Department of Homeland Security (DHS) has a vital mission: to secure the nation from the many threats we face. This requires the dedication of more than 240,000 employees in jobs that range from aviation and border security to emergency response, from cybersecurity analyst to chemical facility inspector. Our duties are wide-ranging, and our goal is clear – keeping America safe.

How Does the Office of Intelligence and Analysis (I&A) fit in?
I&A’s role is to collect, analyze and disseminate intelligence across DHS, the Intelligence Community, local and state government, law enforcement and the private sector to ensure homeland security.

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