



Homeland Security

DHS Office of Intelligence and Analysis HUMAN CAPITAL DIVISION

We hire, train and develop a diverse and innovative intelligence workforce that protects and secures the nation.

WHAT YOU'LL DO

Our team focuses on all aspects of human resources so our employees can concentrate on delivering timely, actionable and accurate intelligence to the Secretary of Homeland Security and our partners. You'll be involved in one or more areas of human resources management:

RECRUITMENT AND STAFFING

Run a recruitment program that emphasizes diversity and inclusivity. We work to fill the DHS workforce with people from all perspectives who have critical skills and abilities. Diverse perspectives equal diverse approaches to complex national security problems.

PERFORMANCE MANAGEMENT AND ENGAGEMENT

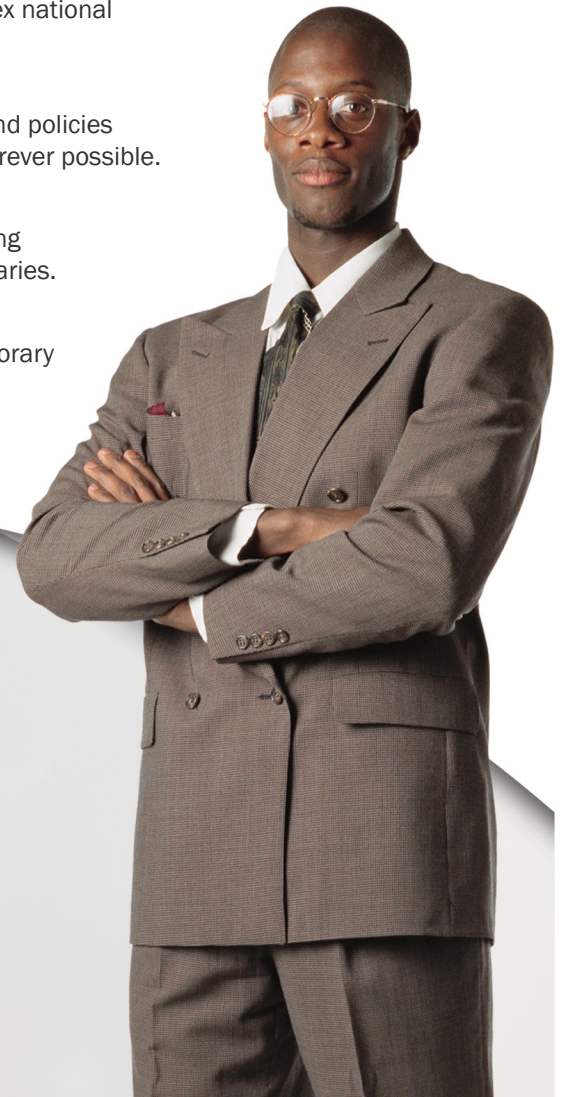
We want people to feel proud to work at DHS. You'll create programs and policies designed to build trust with our employees and offer transparency wherever possible.

THE DHS INTELLIGENCE TRAINING ACADEMY (ITA)

The mission to safeguard the nation never stops, so you'll create training to advance students' knowledge and skills to stay ahead of our adversaries.

PROFESSIONAL AND LEADERSHIP DEVELOPMENT

Lead professional development seminars and programs, such as temporary assignments within and outside DHS, and leadership courses.



BENEFITS

We believe your dedication to protecting the nation should be rewarded. That's why we're proud to offer:

- Flexible work schedules
- Recruiting incentives, including a student loan repayment program
- Federal health and life insurance, and retirement benefits
- Professional development opportunities

Join us in our mission to protect the homeland.

Visit us at

DHS.gov/Office-Intelligence-and-Analysis

What is DHS?

The Department of Homeland Security (DHS) has a vital mission: to secure the nation from the many threats we face. This requires the dedication of more than 240,000 employees in jobs that range from aviation and border security to emergency response, from cybersecurity analyst to chemical facility inspector. Our duties are wide-ranging, and our goal is clear – keeping America safe. Below is a partial listing of DHS components.



Office of Intelligence and Analysis

“My work directly supports our mission of ensuring that our homeland is safe, secure and resilient by providing the tools and resources to develop a workforce to meet current and emerging threats to our freedom.”
- Nick



How Does the Office of Intelligence and Analysis (I&A) fit in?

I&A's role is to collect, analyze and disseminate intelligence across DHS, the Intelligence Community, local and state government, law enforcement and the private sector to ensure homeland security.

