



# Homeland Security

## DHS Office of Intelligence and Analysis CYBER MISSION CENTER

We help improve the integrity of the nation's cyber networks by identifying and evaluating threats against them.

### WHAT YOU'LL DO

Our team looks for critical thinkers and excellent communicators who can make cyber threats easy to understand for technical and non-technical customers alike. Successful candidates have either a background in STEM or the liberal arts, including:

- Humanities
- Social Sciences
- International Studies
- National Security Studies

As part of our team you will:

- Assess cyber threats to federal, state and local governments and critical infrastructure such as election, energy and financial networks.
- Analyze the tactics and techniques used by cyber threat actors.
- Identify unique homeland-focused gaps in cyber threat intelligence collection.

### CAREER DEVELOPMENT

Because cyber threats are constantly evolving, we cannot afford to stop discovering new ways to defeat them. Our team members maintain their competitive edge through:

- Professional development training in analytic tradecraft, the intelligence cycle, and DHS operations
- Paid training in relevant, approved cybersecurity certification, including exam costs

### BENEFITS

We believe your dedication to protecting the nation should be rewarded. That's why we're proud to offer:

- Retention incentives to include performance pay and cybersecurity retention incentive
- Annual and sick leave
- Federal health and life insurance, and retirement benefits
- Recruiting incentives, including a student loan repayment program
- Flexible work schedules

**Join us in our mission to protect the homeland.**

**Visit us at**

**DHS.gov/Office-Intelligence-and-Analysis**



# What is DHS?

The Department of Homeland Security (DHS) has a vital mission: to secure the nation from the many threats we face. This requires the dedication of more than 240,000 employees in jobs that range from aviation and border security to emergency response, from cybersecurity analyst to chemical facility inspector. Our duties are wide-ranging, and our goal is clear – keeping America safe.



## Office of Intelligence and Analysis

“The intelligence support provided by my team enables notification of victims of cyber incidents, empowers federal network defenders to proactively block malicious activity and provides agency heads with the decision advantage needed to mitigate risks.”

- Samuel



### How Does the Office of Intelligence and Analysis (I&A) fit in?

I&A’s role is to collect, analyze and disseminate intelligence across DHS, the Intelligence Community, local and state government, law enforcement and the private sector to ensure homeland security.

