Are you interested in combating foreign intelligence entity (FIE) operations against DHS and Homeland Security Enterprise (HSE) personnel, information, locations, material and operations? Consider joining the DHS Counterintelligence Mission Center.

**WHAT WE DO**
We lead the DHS-wide effort to gather information and conduct activities to identify, deceive, exploit, disrupt or protect against espionage, other intelligence activities, sabotage or assassinations conducted for or on behalf of foreign powers, foreign intelligence entities, organizations, or persons, or their agents, or international terrorist organizations.

**WHY WE DO IT**
The current and emerging counterintelligence challenges facing DHS and HSE equities require an integrated, whole-of-department response. Successfully countering threats from FIE requires DHS to recognize the threat environment and implement appropriate countermeasures. The mission of countering FIEs is essential to preserving departmental decision-making confidence and the critical information, technologies, infrastructure and other assets that underpin our nation’s security and prosperity.

**COUNTERINTELLIGENCE ENTERPRISE PROGRAM MANAGEMENT**
Supports and integrates the DHS CI enterprise through strategy policy and budget formulation/executions, training, compliance, oversight and evaluation.

**COUNTERINTELLIGENCE HOMELAND ANALYSIS & REQUIREMENTS CELL**
Creates finished counterintelligence products that drive DHS Operations by identifying, monitoring and assessing the efforts of FIE and insider threats that are most likely to, and capable of, targeting and compromising DHS and HSE equities.

**COUNTERINTELLIGENCE OPERATIONS DIVISION**
Leads the DHS-wide conduct of counterintelligence operations to secure DHS equities from FIE exploitation and penetration.

**BENEFITS**
We believe your dedication to protecting the nation should be rewarded. That's why we're proud to offer:

- Flexible work schedules
- Recruiting incentives, including a student loan repayment program
- Federal health and life insurance, and retirement benefits
- Professional development opportunities

Join us in our mission to protect the homeland.
Visit us at [DHS.gov/Office-Intelligence-and-Analysis](https://www.dhs.gov/office-intelligence-and-analysis)

U.S. citizenship is required. DHS is an Equal Opportunity Employer and drug-free workplace. Applicants must be eligible to obtain and maintain a TS/SCI clearance.
The Department of Homeland Security (DHS) has a vital mission: to secure the nation from the many threats we face. This requires the dedication of more than 240,000 employees in jobs that range from aviation and border security to emergency response, from cybersecurity analyst to chemical facility inspector. Our duties are wide-ranging, and our goal is clear – keeping America safe. Below is a partial listing of DHS components.

United States Citizenship and Immigration Services (USCIS)
United States Customs and Border Protection (CBP)
United States Coast Guard (USCG)
Federal Emergency Management Agency (FEMA)
Federal Law Enforcement Training Center (FLETC)
United States Immigration and Customs Enforcement (ICE)
Transportation Security Administration (TSA)
Cybersecurity and Infrastructure Security Agency
Directorate for Management
Office of Operations Coordination
Office of Intelligence and Analysis
Science and Technology Directorate
Countering Weapons of Mass Destruction Office

How Does the Office of Intelligence and Analysis (I&A) fit in?

I&A’s role is to collect, analyze and disseminate intelligence across DHS, the Intelligence Community, local and state government, law enforcement and the private sector to ensure homeland security.

“The variety of DHS missions makes every day an opportunity to make a difference in keeping America safe.”

- Stephen