When You Take Care Of The Nation, The Nation Takes Care Of You

A career in the Intelligence Community is rewarding in more ways than one. The benefits packages offered through each agency will help you maintain a stable, secure lifestyle.

- Special pay scales for scientists, engineers and certain technical areas
- Life and health insurance
- Retirement plans
- Holiday, annual and sick leave
- Opportunities for travel
- Performance awards
- Fitness facilities in many locations
- Alternate work schedules to balance home and work
- Legal and financial counseling
- Mass transit subsidy in some locations

Depending on the hiring agency’s policies, you might also receive a hiring bonus, student loan repayment and/or relocation costs.

We’re Invested In Your Career

Your professional development is extremely important to us. The IC provides opportunities for you to learn, grow and explore new paths through a variety of educational and training programs, including

- Tuition assistance for advanced degrees
- Opportunities for travel and assignments outside your home office
- Eligibility to apply to the National Intelligence University, which offers accredited graduate degree programs in science and technology intelligence to develop critical thinking skills and advanced analytic methods.

Reflecting the Diverse Country We Serve

The IC is committed to building a workforce that represents the rich diversity of the world we live in: a workforce that reflects different cultural backgrounds, ethnicities and heritage, languages, races, gender, orientation, abilities and ideas.

For Additional Information

Office of the Director of National Intelligence

Air Force Intelligence

Army Intelligence

Central Intelligence Agency

Coast Guard Intelligence

Defense Intelligence Agency

Department of Energy

Department of Homeland Security

Department of State

Department of the Treasury

Drug Enforcement Administration

Federal Bureau of Investigation

Marine Corps Intelligence

National Geospatial-Intelligence Agency

National Reconnaissance Office

National Security Agency

Navy Intelligence

For more information about the U.S. Intelligence Community, visit

IntelligenceCareers.gov

U.S. citizenship is required. The United States Intelligence Community is an Equal Opportunity Employer. 07/2017
Your Future Awaits

Use your STEM education to contribute to our mission of protecting the nation through a career in the Intelligence Community (IC). We need people with specialized skills and technical expertise to provide accurate, essential information to the President and others who make national security decisions.

The IC offers full-time employment and many opportunities for students who are still completing their educations, including internships and co-operative education programs that alternate periods of full-time employment with periods of full-time study.

Scholarships are another way to help you complete your education. These opportunities typically carry an 18-month service obligation for each year of funding:

- The Stokes Scholarship Program, also known as the Undergraduate Training Assistance Program, offered by the Central Intelligence Agency (CIA), Defense Intelligence Agency (DIA), National Geospatial-Intelligence Agency (NGA) and National Security Agency (NSA)
- The Information Assurance Scholarship Program offered by DIA, NGA, NSA and Armed Services intelligence elements
- The Science, Mathematics and Research for Transformation (SMART) Scholarship

Other opportunities include:

- The K. Postdoctoral Fellows Program, administered by the CIA
- Visiting Scientist Programs, sponsored by NGA and the Federal Bureau of Investigation (FBI)

What You Can Do

Wherever you serve within the Intelligence Community you will work to defeat terrorism at home and abroad, prevent and counter the spread of weapons of mass destruction, protect the health of deployed military forces, and develop innovative ways to detect and analyze threats from our nation’s adversaries. Here are some examples of how STEM majors contribute to the mission:

- A mathematician may decode adversaries’ messages by solving complex cryptographic problems.
- A systems engineer may identify Weapons of Mass Destruction capability gaps and technical solutions to fill those gaps.
- A nuclear engineer may track the activities of suppliers of nuclear technology, materials and equipment.
- An aeroengineer may work as part of a multi-agency team to analyze foreign missile systems to determine the threat they pose to U.S. and Allied forces.
- A program manager may lead an interdisciplinary team applying nanotechnology to develop innovative intelligence collection systems.

- A chemical engineer may assess the implications and potential impact of a terrorist explosive device.
- An imagery analyst may assess damage to civilian infrastructure caused by natural disasters or military action.
- A virologist may assess foreign biotechnology advancements that may someday give another country a military advantage.
- A biologist may trace biological pathogens such as anthrax to their source.
- A chemist may evaluate methods to detect liquid explosives to make air travel safer.
- An astroengineer may develop cutting-edge satellite technologies and innovative collection concepts for national security.
- A geophysicist may combine global gravity models and global 3-D seismic models to improve the detection of earthquakes.
- An environmental security analyst may assess the impact of climate change on food and water resources internationally to prepare for possible future humanitarian aid requirements.
- A cybersecurity professional may protect sensitive financial communications from prying hackers.

Requirements

To work in the IC, you must be a U.S. citizen and be eligible for a Security Clearance. All applicants selected for hire will undergo an extensive background investigation and drug screening. Some agencies also require a polygraph exam.

Try our Job Exploration Tool on IntelligenceCareers.gov to match up your skills with our job fields.

Not Sure Where You Fit?