

# NSA Applicant Timeline\*



- HR Screening, Conditional Job Offer Extended
- Security Forms Completion
- Background Investigation, Psychological Testing and Polygraph
- Hiring Authority Approval, Final Job Offer Extended

All applicants must apply online at [IntelligenceCareers.gov/NSA](https://IntelligenceCareers.gov/NSA) to be considered for employment. If your skills meet the requirements of a job opening, and upon successful completion of a resume review, you will be contacted for a Human Resources Prescreen.

**\*NOTE: Processing time frames may vary significantly by Applicant and Job Opening. To aid in this process, please return forms when requested and be responsive when additional information is needed. Please contact your recruiter if you have any questions at any time during the hiring process or call the NSA Customer Care line at 1-844-IC-HIRES (424-4737).**