High school seniors who plan to major in computer science or computer/electrical engineering can receive tuition, earn a year-round salary, and will work at NSA during summer breaks. After you earn your degree, you will have a position waiting for you in your area of study at NSA.

Stokes Benefits

- Tuition assistance up to $30k per year
- Year-round salary
- Housing & travel
- Paid time off
- Health/Life insurance
- Federal retirement plan

Eligibility

Stokes is open to high school seniors, particularly minority students, with minimum SAT/College Board scores of 600 in reading/writing and 600 in math, or an ACT score of at least 25. A GPA of 3.0 or above is preferred.

Learn more about qualifications, application deadlines and how to apply. IntelligenceCareers.gov/NSA

DIVERSITY@NSA

Mission success and diversity go hand-in-hand. NSA’s ability to foster a workforce with a variety of backgrounds and perspectives keeps us ahead of U.S. adversaries. NSA encourages professionals of all races, ethnicities, sexual orientations and genders to consider employment at NSA.

U.S. citizenship is required.
NSA is an Equal Opportunity Employer.

WHERE INTELLIGENCE GOES TO WORK®
It’s never too early to explore the many benefits of a career in national security. NSA offers high school students the opportunity to earn a paycheck while gaining real-world experience in the career of their choice. Juniors are invited to apply to the High School Work Study Program, and qualified seniors may apply to the Gifted and Talented STEM Program or the Stokes Educational Scholarship Program.

**HIGH SCHOOL WORK STUDY**

Participants in the High School Work Study Program (HSWS) work part-time at NSA during their senior year of high school. The following positions are available:

- Office Assistant
- Computer Aide
- VoTech
- Model Shop
- Chinese Language Program

**GIFTED & TALENTED STEM**

Participants in the Gifted and Talented STEM Program (G&T STEM) work full-time for 10 to 12 weeks during the summer following high school graduation. This program is designed for students with outstanding academic credentials in science, technology, engineering and mathematics.

**Benefits of HSWS and G&T STEM**

- Real-world experience
- Competitive Pay
- Paid annual and sick leave
- Paid federal holidays

Visit [IntelligenceCareers.gov/NSA](http://IntelligenceCareers.gov/NSA) for the most current information about qualifications and application deadlines.