

Continued Service Agreement (CSA) Requirements

(AFPC/DP2ZLE – Current as of 16 June 2022)

This information has been updated for the Academic Year (AY) 2023 Civilian Development (CD) Nomination Data Call. All CD application submissions must be uploaded/received via MyVector by 25 February 2022.

The table below provides a listing of Continued Service Agreement (CSA) requirements for each Civilian Development (CD) program offered. Before applying for a program, please ensure you are aware of the time you will have to pay back to the applicable federal agency after completion of the program. If you are selected for a program and choose not to sign the CSA, you will be withdrawn from the program and may incur a penalty.

| Program | CSA Requirement |
|--|-----------------|
| Basic Developmental Education | |
| Squadron Officer School (SOS) | 12 months |
| Intermediate Developmental Education | |
| Air Command & Staff College (ACSC) | 36 months |
| Air Command & Staff College - Online Master's Program (ACSC-OLMP) | No CSA required |
| Air Command & Staff College – Schriever Space Scholars (ACSC-SSS) | 36 months |
| School of Advanced Nuclear Deterrence Studies (SANDS) | 36 months |
| Senior Developmental Education | |
| Air War College (AWC) | 36 months |
| Air War College – West Space Seminar (AWC-WSS) | 36 months |
| College of Information & Cyberspace (CIC) | 36 months |
| Defense Senior Leader Development Program (DSLDP) | 36 months |
| Dwight D. Eisenhower School for National Security and Resource Strategy (ES) | 36 months |
| Dwight D. Eisenhower School for National Security and Resource Strategy – Senior Acquisition Course (ES-SAC) | 36 months |
| National War College (NWC) | 36 months |
| Academic/Fellowships | |
| Air Force Institute of Technology (AFIT) | 36 months |
| Air Force Legislative Fellows (LEGIS) | 36 months |
| Air Force National Laboratories Technical Fellowship Program (AF-NLTFP) | 36 months |
| Bachelor's Degree | 36 months |
| Civilian Associate Degree Program (CADP) | 12 months |
| Education With Industry (EWI) | 36 months |
| Master's Degree | 36 months |
| President's Management Council – Interagency Rotation Program (PMC-IRP) | 36 months |
| RAND Research Fellowship Program (RAND) | 36 months |
| White House Leadership Development Program (WHLDP) | 36 months |

| Program | CSA Requirement |
|--|------------------------|
| Leadership Seminars (Short Courses) | |
| Civilian Leadership Course (CLC) | 3 months |
| Defense Civilian Emerging Leader Program (DCELP) | 3 months |
| Enterprise Leadership Seminar (ELS) | 3 months |
| Enterprise Perspective Seminar (EPS) | 3 months |
| Excellence in Government (EIG) | 36 months |
| Leading Change and Innovation (LCI) | 3 months |
| Leading Effectively Through Change (LETC) | 3 months |
| Leading Strategically (LS) | 3 months |
| Leading With Impact (LWI) | 3 months |
| National & International Security Leadership Seminar (NISLS) | 3 months |
| Organizational Leader Course (OLC) | 3 months |
| Upgrading Your Executive Leadership Approach (UEL) | 3 months |
| Civilian Strategic Leader Program | |
| Civilian Strategic Leader Program (CSLP) | N/A |